

HBC ORGANIZATIONAL CHART

Church Council

**Church Council - through public forum they manage the day-to-day activities of the church.
Elected by the congregation to build and coordinate teams of volunteers
to minister and manage the affairs of the church.**

Moderator & Church Clerk -

Pastor/s -

Pastoral Service (Paid Staff) responsible to be a teacher of the Word of God to provide strategic leadership and vision to the body.

Management Teams-

Empowered by the congregation to oversee the legal, financial and operational aspects of the church in matters pertaining to building, and facilities. They all have some marketplace expertise, which they use to serve the church.

<Operations Manager-

Responsible for managing all property (building & campus), and transportation services of HBC.

Establish support managing teams with appropriate marketplace expertise to carry out elements of church operations.

Oversee the management of all rental properties including tenant occupancy agreements and compliances.

<Financial Services Manager-

Responsible for all Accounting and Financial applications associated with church including IRS obligations.

Responsible for all Legal and Contractual obligations having to do Liability Insurance and Workmen's Compensation .

Oversee the financial aspects of all rental properties including tenant leasing agreements and associated fee obligations.

Establish support teams with appropriate gifts to execute the responsibilities of assigned service routines under this management team's control.

<Staff Services Manager-

Supervise all professional and support staff positions and all aspects associated with accomplishing their duties and responsibilities.

Coordinate all leadership training/equipping programs.

Manage all appropriate physical resources required to accomplish the administrative and information management systems.

Elders -

Elders - through their wisdom and guidance they oversee the spiritual vision for the church holding the Pastorate and Leadership to a high degree of accountability. Responsible for creating a climate of caring within the HBC family by providing encouragement, nurture, and support in the good as well as the difficult times of life.

Ministry Teams-

Empowered by the congregation to engage in the Vision, and Mission of the church and matters pertaining to spiritual, and physical well-being of its members. They all have some gifted talents, which they use to serve the church ministries.

< Christian Education Ministry -

Responsible for the associated education groups to help people move forward in their understanding of God's word, building supportive Christian relationships, and equipping people for the work of this ministry.

<Outreach/Evangelism Ministries

Responsible for managing all Outreach Special Events and Evangelism activities in coordination with intra-ministry participation.

<Communications Ministry -

Responsible for communicating clearly and dynamically the mission, message, and programs of HBC to the congregation and to the local community. This would be accomplished through a variety of media, including a monthly newspaper, internal web site, advertising, outdoor signs, and direct mail.

<Worship Ministry

To enlighten people to see the spiritual values of the worship experience, shepherding and nurturing all who willingly participate.

Provide motivational support for the ministry and provide appropriate insight for all associated activities.

Assist the Pastor in planning and coordinating the worship services programs.